

Carbon Reduction Report

2025

Carbon Reduction Plan

Supplier name: Constellia Ltd

Publication date: 18/12/2025

By publishing this report, this shows Constellia Group's commitment to reducing our carbon emissions with the aim of becoming Net Zero by 2050. However, we have initially set out a 9-year plan to reduce our carbon emissions year-on-year.

Carbon Emissions Footprint

Carbon emissions are a record of the greenhouse gases that have been produced in the past year.

Year: 2025

Additional Details relating to the Emissions Calculations

This is the third time we have reported our carbon footprint so this calculation demonstrates our carbon reduction progress.

It is based on the time period of November 2024 to October 2025.

Our calculation includes:

Scope 2: Indirect Emissions; and

Scope 3 Categories: 3: Fuel and energy related activities; 5: Waste generated in operations; 6: Business travel/Hotel stays & 7: Employee commuting/Teleworking

Our emissions deviate from the requirements under PPN 06/21 as follows:

Scope 1: Direct Emissions are not included as our heating is provided by electricity, no fuels of biological origin, no processes or equipment that directly release greenhouse gases and there were no company vehicles.

Scope 2: Indirect greenhouse gas emissions arising from purchased electricity outside a company's control

Scope 3: Category 9: Downstream transportation & distribution: is not included as no transportation is paid for by customers.

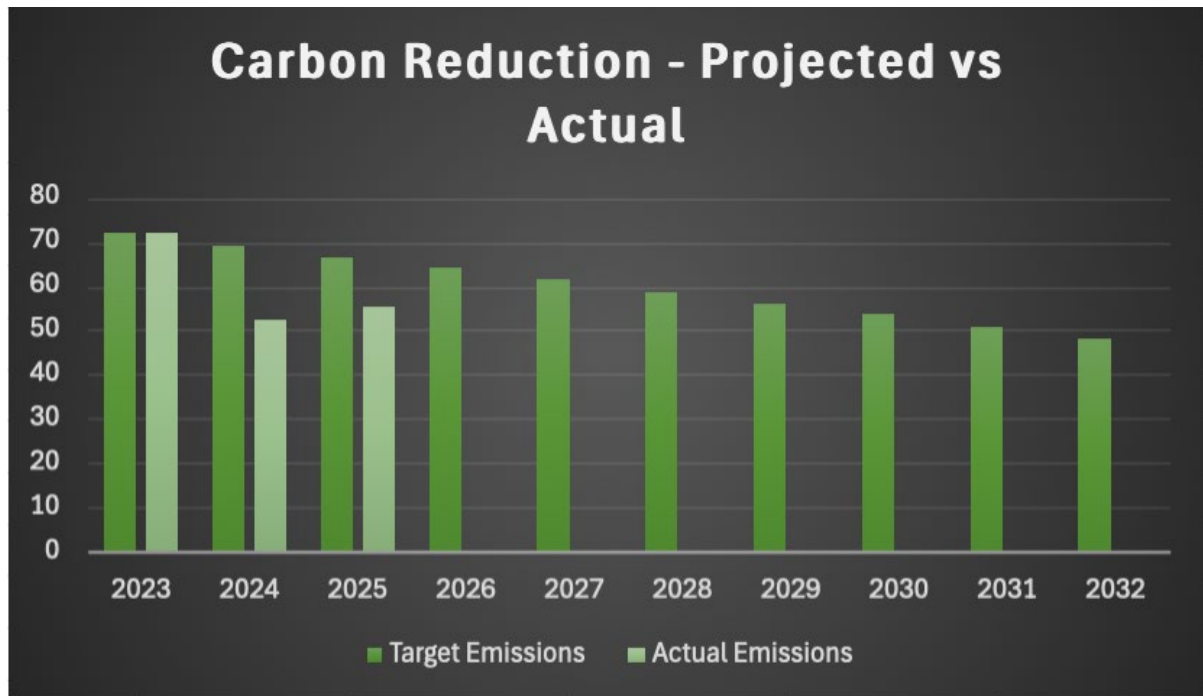
Current Emissions Reporting

Reporting Year: November 2024 to October 2025	
Total Emissions:	55.462 Total (tCO ₂ e)
Scope 1	0 (tCO ₂ e)
Scope 2	0.79702 (tCO ₂ e)
Scope 3	54.665 (tCO ₂ e)

Emissions Reduction Targets

Our emissions have increased slightly compared to our last carbon report due to an increase in the number of employees. However, our target emissions for 2025, as part of the 9-year Carbon Reduction Plan, were 66.6 (tCO₂e).

Therefore, despite the rapid growth the business has seen over the last year, our emission reductions have still exceeded our target. We will continue to use our 9-year reduction plan by 2032 to work towards our ambition to be Net Zero by 2050.



Completed Carbon Reduction Initiatives:

The following environmental management measures and projects have been completed since the baseline was established in 2023. All measures below will be in effect when performing the contract:

- Paperless office
- Hybrid working
- Recycling waste
- Food Waste Bin
- Subsidised tram scheme for all employees
- Reduced travel to customer locations by increasing online meetings

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan will continue to be reviewed by the Executive Board of Directors.

Signed on behalf of the Supplier:

Name: Alan Gotto

Position: Founder

Signature:

